

CTI has strong relationships with the International Coaching Federation (ICF), and our coach training was one of the first programs to receive ICF recognition. We believe the best coaches have an advanced standard of education, which is why our coach training programs significantly exceed the minimum education requirements set by the ICF. A CTI-trained coach receives the highest quality of coach training available, and our Certified Professional Co-Active Coach (CPCC) credential denotes that a coach has achieved an unmatched level of mastery.

We know it's important for professional coaches to attain coaching credentials to develop their businesses and legitimize their coach status. This document outlines how our coach training pathway meets or supports the requirements for **ICF credentials**.

CTI Program	ICF Credentials								
	Associate Certified Coach (ACC)				Professional Certified Coach (PCC)				Master Certified Coach (MCC)
	Education (60+ hours)	Coaching (100+ hours)	Mentor Coaching (10 hours)	Performance Evaluation and Exam	Education (125+ hours)	Coaching (500+ hours)	Mentor Coaching (10 hours)	Performance Evaluation and Exam	
Coach Training (Fundamentals to Synergy)	✓ 104 hours	Can be obtained independently	Can be obtained independently	Can be obtained independently	104 hours included. Additional hours can be acquired				The Master Certified Coach (MCC) credential requires 200+ hours of education and 2,500 coaching hours. While our CPCC Program provides 200 hours of education, the curriculum differs and we would recommend additional education for this credential.
Certified Professional Co-Active Coach (CPCC) Program	✓ 200 hours*	✓ 100 hours	✓	✓	✓ 200 hours*	100 hours required for program. Additional hours can be acquired	✓	✓	

* The CPCC Program provides 96 education hours. Cumulatively, the Coach Training and CPCC Program provide 200 education hours.

Key Information

CTI is a Level 2 (formerly known as ACTP) accredited education provider with the ICF.

This means we have education hours, mentor coaching/supervision, and performance evaluation built into our accredited certification program.

Coaching hours must be logged after the start of your accredited education, and a percentage of them must be paid (except for learners who coach within their organizations as part of their paid employment).

You will need to complete a performance evaluation and exam to achieve your ICF credential. These are included in the certification program.



The simplest path to recognized coaching credentials is through the Certified Professional Co-Active Coach (CPCC) Program, which grants you **CPCC** status and qualifies you for your **ACC** credential through the ICF.

What Status Does the CPCC Credential Have?

The Certified Professional Co-Active Coach (CPCC) credential is widely recognized in the coaching industry and accompanies any governing body credentials, including the ICF post-nominal titles.

E.g.: My Name, PhD, CPCC, ACC

Our graduates are proud to display their CPCC status: it's an acknowledgement of their achievement, their coaching quality, and their commitment to be not only a certified and accredited coach but a *Co-Active* coach.



14,000 professional coaches declare their CPCC status on LinkedIn. No other coach certification program has this level of recognition

The CPCC credential does not expire, unlike ICF credentials, which need renewing.

"CTI offers a gold standard of coach training, and the Co-Active model behind it is remarkably congruent with a vast body of research in positive psychology and coaching. As business, health and personal coaches begin to master and articulate these messages, we believe it will create inroads for more individuals and organizations to see the value and validity of coaching."

DR. CAROL KAUFFMAN

Founder and Director of the Institute of Coaching and Faculty of Harvard Medical School for over 25 years

Frequently Asked Questions

How do I apply for my ICF credential?

After completing the CPCC Program, complete an online application directly with the ICF and upload your CTI certificate.

Do I have to complete certification to claim education hours?

No, because we're an accredited education provider with the ICF, all of your courses with CTI allow you to claim coach education hours.

How do I gain additional ICF credentials?

Our certification program provides you with all the education hours you need up to ACC and PCC status. To obtain your PCC credential, you also need to acquire additional **coaching hours** beyond the 100 hours required in the CPCC Program.

Do I need to start from scratch to qualify for PCC after ACC?

No, you maintain your accrued hours, your performance evaluation, and your mentor coaching hours. You will need to accrue and submit your additional coaching hours.